

SANITATION WORKER

GRADE: 2 STEP PROGRESSION: 2-12

FLSA: NON-EXEMPT

CHARACTERISTICS OF CLASS:

The Sanitation Worker is involved with heavy manual, equipment operation, and occasional supervisory work in collecting garbage and refuse. Work involves responsibility for collecting garbage and refuse, and operating a collection truck and equipment. An employee of this class works under close supervision of a Sanitation Operator, but may be occasionally assigned to supervise the crew.

EXPECTATIONS OF ALL CITY EMPLOYEES:

- Learn and demonstrate an understanding of City, department, division and team goals.
- Serve and meet the needs of customers during routine or emergency situations.
- Ability and willingness to work as part of a team, to demonstrate team skills and to perform a fair share of team responsibilities.
- Ability to assess his/her work performance or the work performance of the team.
- Plan and organize his/her work, time and resources, and if applicable that of subordinates.
- Contribute to the development of others and/or the working unit or overall organization.
- Produce desired work outcomes including quality, quantity and timeliness.
- Communicate effectively with peers, supervisors, subordinates and people to whom service is provided.
- Understand and value differences in employees and value input from others.
- Consistently report to work and work assignments prepared and on schedule.
- Consistently display a positive behavior with regard to work, willingly accept constructive criticism and be respectful of others.

EXAMPLES OF DUTIES:

- Lifts refuse cans; carries empty and filled refuse tubs considerable distances.
- Polices the immediate area of refuse containers located on private property.
- Dumps refuse tubs in compactor trucks.
- Washes and cleans refuse equipment.
- Keeps the loading area in the street clean and free of litter.
- Operates truck and refuse collection equipment.
- Supervises and instructs lower classified employees as assigned.
- Performs other duties as required by the City.

QUALIFICATIONS:

Required Training and Experience:

Any combination of training and experience substantially equivalent to completion of the eighth grade, and some experience in performing heavy manual work; or any equivalent combination of training and experience. Experience in refuse collection is preferred. Must have Commercial Driver's License (CDL) or CDL learner's permit and be able to obtain CDL license within 30 days of employment.

Preferred Knowledge, Skills and Abilities:

- Working knowledge of occupational hazards and safety precautions necessary to properly execute refuse collection.
- Some knowledge of refuse collection equipment and practices.
- Ability to understand and follow oral and written instructions.
- Ability to establish and maintain effective working relationships with other employees and the general public in the course of the work.
- Ability to learn new tasks quickly and to work with a minimum of supervision.
- Sufficient physical strength and agility to perform sustained and heavy manual labor for long periods of time under varying weather conditions.

Revised: 9/04